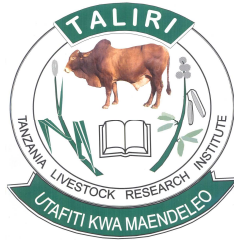


United Republic of Tanzania

TANZANIA LIVESTOCK RESEARCH INSTITUTE



ANNOUNCEMENT:

VACANCY OF DIRECTOR GENERAL OF TANZANIA LIVESTOCK RESEARCH INSTITUTE (TALIRI)

1. Introduction

Applications are invited from suitably qualified citizens of the United Republic of Tanzania to fill in the position of the Director General (DG) of Tanzania Livestock Research Institute (TALIRI). The Tanzania Livestock Research Institute in the Ministry of Livestock and Fisheries Development is a body corporate, established by TALIRI Act Number 4 of 2012. The Institute has seven research centres that are strategically located in 7 agro-ecological zones of Tanzania mainland. The centres are (in regions in bracket) TALIRI Mpwapwa and Kongwa (Dodoma), TALIRI Mabuki (Mwanza), TALIRI Naliendele (Mtwara), TALIRI Tanga, TALIRI Uyole (Mbeya nad TALIRI West Kilimanjaro. The Institute envisions *“To be a model livestock research institute that contributes towards improved livelihoods of farmers and other stakeholders”*. TALIRI’s mission is *“To develop, disseminate and promote the use of appropriate technologies to stakeholders in order to improve livestock productivity sustainably”*. The functions of the Institute are well stipulated under section 5 of the TALIRI Act and they include to:

- a) Carry out research on animal breeding, animal health, animal product processing, nutrition, pasture production and proper utilization of rangeland resources;
- b) Develop mechanism for assessment of progress and updating the livestock research programmes and to provide guidelines, guidance and ensure delivery of quality livestock research by livestock research service providers;
- c) Keep and maintain gene banks for purposes of characterizing, evaluating and conserving farm animal and forage genetic resources and to promote

- the use of biotechnology and bio-safety measures to improve livestock production; and
- d) Collaborate with national, international and regional institutions and stake holders in carrying out livestock research.

2. Duties, Responsibilities and Accountabilities of the Director General

Duties and responsibilities of the Director General TALIRI are spelt out in Section 13(2) of TALIRI Act where the DG is expected to:-

- i. be the Chief Executive Officer of the Institute;
- ii. be responsible to the Board for administration and management of the Institute;
- iii. be a disciplinary authority in respect of the staff of the Institute;
- iv. act as Secretary to the Board of Directors;
- v. provide leadership and direction in order to ensure that adequate resources are mobilized and optimally utilized in achieving the set objectives, strategies and policies;
- vi. ensure that all laid down procedures and regulations for promotion and advancement are on a scientific basis;
- vii. ensure that the Institute's wage and salary structure is rational and as such aims at boosting the worker's morale and attracts outsiders; and
- viii. discharge such other duties relating to the Institute as may be directed by the Board.

3. Qualifications and Experience

The Director General TALIRI is expected to bear the following qualifications:

- i. Holder of a PhD degree in any of the following disciplines: Natural or Applied Science in related fields that include Animal Science, Veterinary Medicine, Agriculture, Environmental Science, Range Management or Agricultural/Livestock Economics;
- ii. Must have experience of not less than **twelve** (12) years in scientific or research related field;
- iii. Must have at least fifteen (15) good quality publications, seven (7) in peer reviewed journals and five (5) of which is first author;
- iv. Must command National and International recognition in the respective research specialty;

- v. Must have the ability to provide dynamic management and leadership required to successfully run the organization staffed by highly trained scientific and technical professionals;
- vi. Should be able to command respect among TALIRI Staff and Chief Executives of other Organizations;
- vii. Must have a proven track record on Senior Managerial position in similar Institutions or Government Organizations for a period of not less than five years;
- viii. Should have good command of both English and Kiswahili languages;
- ix. Must have basic knowledge of ICT;
- x. Must be between the age of 45 and 55 years.

4. Terms of appointment

The Director General shall hold office for a term of five years and may be eligible for re-appointment for an additional final term of five years. The DG position has the salary scale of **PRSS 8** and other fringe benefits that are within the frameworks of Tanzania Public Service and TALIRI Staff and Financial Regulations.

5. Duty Station: Dodoma, Tanzania

6. Mode of application

An application letter for the TALIRI DG position should be accompanied by copies of relevant academic and professional certificates, an extended curriculum vitae (CV) as well as names and addresses (including e-mails and telephone numbers) of three referees. All these documents should be in a sealed envelope and sent by registered mail to **Chairperson, TALIRI Vacancy Search Committee, P.O. Box 202, MPWAPWA**. Similarly, electronic copies of all submitted documents should also be sent to talirivacancy@gmail.com or taliriappli@yahoo.com. The deadline for application of the TALIRI DG position is **05 October, 2015**. Only shortlisted candidates shall be notified and invited for interviews.